

Anthony Abbatiello

Workforce Transformation Leader
PricewaterhouseCoopers LLP

Joe Abraham

Vice President, Total Rewards
Lineage Holdings, LLC

Ann Addison

Corporate Vice President and Chief Human Resources Officer
Northrop Grumman Corporation

Bernard Adjei

Senior Accountant
HR Policy Association

Amy Alexy

Chief People Officer
Signature Aviation US Holdings, Inc.

Bill Allen

Senior Advisor
HR Policy Association

Lucien Alziari

Executive Vice President and Chief Human Resources Officer
Prudential Financial, Inc.

Melissa Anderson

EVP, Chief People Officer
Albemarle Corporation

Kimberly Bailey

Senior Director, Human Resources
The Procter & Gamble Company

Jon Barber

Senior Vice President, Compensation & Benefits Policy Research
Goldman Sachs Ayco

Tim Bartl

President and CEO
HR Policy Association

Angela Beatty

Chief Leadership and Human Resources Officer
Accenture

Amanda Beck

Vice President, Public Affairs and Development
HR Policy Association

Thomas Beck

Vice President, Labor and Employee Relations
HCA Healthcare, Inc.

Johnni Beckel

Senior Vice President and Chief Administrative Officer
OhioHealth

Brian Becker

Sr Manager HR Compliance - Americas
T. Rowe Price Associates, Inc.

Nicole Beech

Vice President HR, Global Employee & Labor Relations and HR Compliance
Medtronic, Inc.

Spencer Bell

Manager, Public Policy & Government Relations
HR Policy Association

Lesley Beneteau

Chief Human Resources Officer
Veralto Corporation

Karen Bennett

Executive Vice President and Chief People Officer
Cox Enterprises, Inc.

Melanie Berman

Chief Human Resources Officer
Nisource Inc.

Jen Berres

Senior Vice President and Chief Human Resources
Officer
HCA Healthcare, Inc.

Jonathan Berry

Managing Partner
Boyden Gray PLLC

Bethann Boggess

Director, HR Compliance
Advance Auto Parts, Inc.

Michelle Bottomley

Managing Director
Modern Growth Exchange LLC

Derek Bottoms

Chief Diversity Officer & VP, Associate Relations
The Home Depot Inc

Matt Breitfelder

Partner, Global Head of Human Capital
Apollo Global Management, Inc.

Melinda Bremley

Partner
Chapman & Co. Leadership Institute, Inc.

Kristen Bruner

Chief Human Resources Officer
Huron Consulting Group Inc.

Kelly Burlage

Vice President, Global Talent Acquisition
Lineage Holdings, LLC

Charlotte Burrows

Chair
U.S. Equal Employment Opportunity Commission

Shelly Carlin

Executive Vice President
HR Policy Association

Andy Challenger

Senior Vice President Challenger, Gray &
Christmas
Challenger, Gray and Christmas, Inc.

John Challenger

Chief Executive Officer
Challenger, Gray and Christmas, Inc.

Lesley Channell

Group VP, Human Resources | National Group
HCA Healthcare, Inc.

Jessica Cheng

Associate Director of Membership Engagement
HR Policy Association

Joseph Clay

VP HCM Transformation
Oracle Corporation

Kim Cockrell

Vice President and CHRO, North America
Toyota Motor North America, Inc.

Ashley Coneff

VP of Government Affairs Communications
Inspire Brands

Christina Corrao

Sr Director, Employee Relations
Ally Financial Inc.

Georgeann Couchara

Chief Human Resources Officer
Danaher Corporation

Patty Cousins

Global Officer, HR Business Operations &
Partnerships
Marriott International, Inc.

Craig Cronheim

Senior Vice President, Chief Human Resources
Officer
CarMax, Inc.

Terrence Cummings

Chief Opportunity Officer
Guild

Nicole Daggs

Executive VP Human Resources & Corporate
Services
NextEra Energy, Inc.

Joanna Daly

Chief Human Resources Officer
Elastic

Jim Davis

Managing Director, Co-Head Workplace Advisory
Institutional Distribution
Goldman Sachs Ayco

James DeLucia

Vice President
Goldman Sachs Ayco

Colleen Denston

VP HCM Transformation and Thought Leadership
Oracle Corporation

Michele Dewyea

Vice President, Workforce and Labor Relations
Sutter Health

Amy Dias

Head of HR Consulting & Talent Management
MassMutual

Robert Dicks

Principal
PricewaterhouseCoopers LLP

Annmarie DiMasi

Senior Vice President, Client Solutions
EHE Health

Wen Dong

Senior Director and Leader, HR Policy Global
HR Policy Association

Marilyn Draper

Senior Partner
Primodius LLC

Henry Eickelberg

Chief Operating Officer
HR Policy Association

Jane Elliott

Chief People Officer
NCR Voyix

Margaret Faso

Senior Director, Public Policy; Executive Director,
American Health Policy Institute
HR Policy Association

Stephanie Fehr

EVP, Chief People Officer
UnitedHealth Group Inc.

Alison Fineberg

Vice President Human Resources
PepsiCo, Inc.

Colleen Flanagan Johnson

Managing Director, Enterprise Communications
Cigna Corporation

Nicki Fleming

HR Practice
Spencer Stuart

Rich Floersch

Senior Strategic Advisor
HR Policy Association

Anne Folk

Vice President, Human Resources
Veralto Corporation

Darrell Ford

*EVP, Chief Human Resources Officer and Chief
Diversity, Equity & Inclusion Officer*
United Parcel Service, Inc.

Kyle Forrest

Principal
Deloitte Consulting

David Fortney

Shareholder
Fortney & Scott, LLC

Michael Fraccaro

Chief Human Resources Officer
Mastercard Incorporated

Noel Francisco

Partner-In-Charge Washington
Jones Day

Sarah Franklin

Chief Executive Officer
Lattice

Chris Freedman

Human Resources Practice
Spencer Stuart

Steve Fry

Senior Advisor
HR Policy Association

Chevon Fuller

*Head of Global Labor Strategy, Team Member
Relations and Diversity, Inclusion & Belonging*
Tyson Foods, Inc.

Jason Gagliano

Vice President, Client Solutions
EHE Health

Rachel Ginsburg

Vice President, Labor and Employment Counsel
XPO, Inc.

Lori Goodman

Partner
Freshfields Bruckhaus Deringer US LLP

Anita Graham

*Executive Vice President, Chief Human Resources
Officer*
LabCorp

Michelle Green

VP, HR, Oil, Products & Gas
Chevron Corporation

Michael Griffiths

DC Principal
Deloitte Consulting

Amanda Grimmer

Government Relations
Darden Restaurants, Inc.

Brian Gutman

Director, Government Relations
Learning Care Group

Jimmy Hahn

EVP, People & Performance
CLEAR

Tristan Hall

VP, Human Resources
OhioHealth

Nancy Hammer

Vice President, Communications
HR Policy Association

Sam Hammock

EVP, Chief Human Resources Officer
Verizon Communications Inc.

Ivory Harris

Senior Vice President, Chief Human Resources
Officer
AGCO Corporation

John Harrisingh

Head of Global Employee and Labor Relations
Johnson & Johnson

John Herrera

Assistant Director of Information System
HR Policy Association

Craig Hirneisen

Senior Counsel, Litigation & HR
EnerSys

Jo Ann Hirsimaki

Vice President, Total Rewards and People Services
V.F. Corporation

Greg Hoff

Assistant General Counsel, Director of Labor &
Employment Law and Policy
HR Policy Association

Maureen Howard

Vice President HR, Global Equality & Inclusion
The Procter & Gamble Company

Ani Huang

Senior Executive Vice President, Chief Content
Officer; President and CEO, Center On Executive
Compensation
HR Policy Association

Edmond Hughes

Executive Vice President and CHRO
Huntington Ingalls Industries, Inc.

Sandy Hughes

Vice President, Finance
HR Policy Association

Kristi Hummel

Chief Talent Officer
UnitedHealth Group Inc.

Reem Janho

Principal
Deloitte Consulting

Mike Janninck

Vice President, Total Rewards & HRIS
Signature Aviation US Holdings, Inc.

James Jones

Senior Advisor, HR Policy Global
HR Policy Association

Mary Beth Jones

SVP, HR Operations
Marriott International, Inc.

Amr Kamal

Vice President & Global Employee Relations and
Labor Relations
The Procter & Gamble Company

Emaun Kashfipour

Assistant Director of Web and Multimedia
HR Policy Association

Tracy Keogh

Chief People Officer and Growth Partner
Great Hill Equity Partners V, L.P.

Jennifer Kernosky

VP Talent
Nisource Inc.

Megan Kiernan

VP, HR
NextEra Energy, Inc.

Pam Kimmet

Chief Human Resources Officer
Manulife

David Kinard

Chief Human Resource Officer
Elanco Animal Health Incorporated

Sarah King

Chief People & Diversity Officer
Darden Restaurants, Inc.

Barry Kirk

Partner
Chapman & Co. Leadership Institute, Inc.

Jill Kocian

VP, HR Strategic Ppl Partner II
Kelly Services, Inc.

Ashley Krauth

Human Resources Practice
Spencer Stuart

Jay Kuhns

Vice President, Strategic Planning
IRI Consultants

Nickle LaMoreaux

Senior Vice President and Chief Human Resources Officer
IBM

Mike Lannutti

Global Sr. Director HR Business
EnerSys

Dianne LaRocca

Executive Director | People Strategy and Initiatives, Labor and Employee Relations & Nuclear Client Relations
PSEG

Matthew Legg

SVP & Chief Human Resources Officer
Par Pacific Holdings, Inc.

Fei Li

Director of Information Systems
HR Policy Association

Robyn Lippert

Executive in Residence, UHG People Team
UnitedHealth Group Inc.

Christina Lomax

VP of Talent Management, HR Ops and Technology
DoubleVerify

Andrea Lucas

Commissioner
U.S. Equal Employment Opportunity Commission

Ashleigh Luttery

Senior Manager, U.S. Governance, People & Culture
BMO Bank

Mairead Magner

Senior Vice President and Chief Human Resources Officer
Trane Technologies

Richard Mahony

Founder & Managing Partner
Mahony Partners LLC

Garrett Marqua

VP, HR Americas
Signature Aviation US Holdings, Inc.

Ernest Marshall, Jr.

Executive Vice President and Chief Human Resources Officer
Eaton Corporation

Daniel Marsili

President
National Academy of Human Resources

Marty Martinez

Chief Partnerships Officer
Guild

Tim Massa

Senior Vice President and Chief People Officer
The Kroger Company

The Honorable Kevin McCarthy

55th Speaker of the House
U.S. House of Representatives

Colleen McHugh

*Vice President, Enterprise Strategic Accounts &
Client Development*
UnitedHealth Group Inc.

Erin McSweeney

*Executive Vice President, Chief Human Resources
Officer*
UnitedHealth Group Inc.

Denise Merle

*Senior Vice President, Chief Administration
Officer*
Weyerhaeuser Company

Jim Messina

CEO
The Messina Group

Drew Millar

VP North America HR
Tempur Sealy International, Inc.

Robyn Mingle

*Senior Vice President and Chief Human Resources
Officer*
Commscope Holding Company, Inc.

Sabine Moeller

MGX Growth Intelligence/Strategy Lead
Modern Growth Exchange LLC

Rhonda Morris

Vice President & CHRO
Chevron Corporation

Erin Murphy

Partner
Clement & Murphy, PLLC

Marie Murphy

Creative Director
HR Policy Association

Michelle Murphy

VP Human Resources - Americas
Trane Technologies

Karl Niemann

Vice President HR, Organizational Health
The Kroger Company

Tara Nofziger

Senior Director Global Organization Development
Hollister Incorporated

Coley O'Brien

Chief People Officer
The Wendy's Company

Leslie O'Hara

Senior Vice President
PepsiCo, Inc.

Camille Olson

Partner
Seyfarth Shaw LLP

Jessica Paik

Chief Executive Officer - National Accounts
UnitedHealth Group Inc.

Kia Painter

EVP & Chief People Officer, Cox Communications
Cox Enterprises, Inc.

Michele Parks

*EVP & Chief People Officer, Cox Automotive
Cox Enterprises, Inc.*

Hanna Patterson

*SVP, Healthcare & Applied Learning
Guild*

Barbara Pennington

*Senior Director Employment Practices and
Associate Relations
The Home Depot Inc*

Matt Perin

*Head of Government Relations and Regulatory
Affairs
The Kroger Company*

Krystle Perine

*Senior Director Human Resources, North America
Diversity and Inclusion
The Procter & Gamble Company*

Scott Peterson

*Executive Advisor & Coach
Scott Peterson Executive Advisor LLC*

Kate Phillips

*Global Benefits Executive
Bank of America Corporation*

Whitney Pinna

*Director, HR Transformation
CarMax, Inc.*

Beth Pitts-Madonna

*Vice President, Human Resources
Northrop Grumman Corporation*

Tom Plath

*Senior Vice President, Human Resources and
Corporate Affairs
International Paper*

Scott Purvis

*Chief Operations Officer
IRI Consultants*

Sue Quackenbush

*Chief People Officer
Dynatrace, Inc.*

Chris Rice

*Manager, Global Employee Relations
Chevron Corporation*

Tim Richmond

*Executive Vice President, Chief Human Resources
Officer
Abbvie Inc.*

Carolyn Roach

*Chief Human Resources Officer
XPO, Inc.*

Pamela Roach

*Chief Human Resources Officer
Wayne Sanderson Farms LLC*

Brandon Roberts

*Group Vice President, People Analytics and AI
ServiceNow, Inc.*

Ann Rogotzke

*Vice President, HCM Transformation and Thought
Leadership
Oracle Corporation*

Olga Romanova

*Human Resources Practice
Spencer Stuart*

Natalie Rothman

*Chief People Officer
Inspire Brands*

Bill Rozich

SVP, Global HR Centers of Expertise & Corporate Business Partners
Cardinal Health, Inc.

Cindy Ryan

EVP, Chief Human Resources Officer
MassMutual

Michelle Rzepnicki

Senior Vice President, Workforce Transformation, The People Office
FIS

Christine Salvador

Director of Events and Networking
HR Policy Association

Jackie Scanlan

EVP, CHRO
FMC Corporation

Hilke Schellmann

Assistant Professor of Journalism
New York University

Andy Schneider

SVP People
Alaska Airlines

Kris Scogna

Executive Coordinator
HR Policy Association

Julie Sexton

SVP & Chief Human Resources Officer
Land O'Lakes, Inc.

Ola Snow

Chief Human Resources Officer
Cardinal Health, Inc.

Kate Stengle

VP Human Resources
NextEra Energy, Inc.

Kari Stevens

EVP & Chief Human Resources Officer
Cigna Corporation

Lindsay Stevens

Chief Human Resources Officer
MAU Workforce Solutions

Brita Stevenson

HR Practice
Spencer Stuart

Diana Strickland

SVP, CHRO
Tempur Sealy International, Inc.

Christen Supplee

Director of Membership Engagement
HR Policy Association

Jackie Sweeney

Director, HR & Talent Development
Textron Inc.

Neera Tanden

Director of Domestic Policy Council
The White House

Chris Targett

Research Lead
Modern Growth Exchange LLC

Charlie Tharp

Senior Advisor, Research and Practice
HR Policy Association

Anne Thomas

Sr. Director, Global Compensation and Benefits
W. R. Grace & Co.

Lisa Thorner

Senior Director | P&G Human Resources, North America Employee Relations Practice
The Procter & Gamble Company

Eric Tolkin

Chief Business Development Officer
EHE Health

Allan Toombs

Controller
HR Policy Association

Jill Totenberg

President
The Totenberg Group, Inc.

Alex Trujillo

Strategic Analyst to the CEO
HR Policy Association

Marie Trzupsek Lynch

Chief People Officer
Morningstar, Inc.

Ruud van der Wel

Head of Global Employee & Labour Relations
A.P. Møller - Mærsk A/S

Rose Velez-Smith

EVP & Chief Human Resources Officer
DoubleVerify

Dionne Wallace Oakley

Senior Vice President and Chief Human Resources Officer
Freddie Mac

Matt Walter

Chief Human Resources Officer
Medtronic, Inc.

Gary Watts

SVP, Total Rewards
FIS

Alan Wild

Senior Advisor, Global Employee Relations
HR Policy Association

Jacqueline Williams-Roll

Chief Human Resources Officer
General Mills, Inc.

Christine Wilson

Senior Advisor
Freshfields Bruckhaus Deringer US LLP

Julie Winskie

Brand/Experience Lead
Modern Growth Exchange LLC

Deborah Wintner

SVP, Chief Human Resources Officer
Stanley Black & Decker, Inc.

Gerlind Wiskirchen

Partner
CMS Germany

Megan Wolf

Director, Practice
HR Policy Association

Kerrie Wolfe

Chief Human Resources Officer
W. R. Grace & Co.

Dan Yager

CEO Emeritus; Senior Advisor, Workplace Policy
HR Policy Association

Lisa Zanzarella

Senior Vice President, Global Human Resources
Cencora, Inc