America’s Large Employers Support Equality Act

Chief HR Officers Affirm Support for Non-Discrimination Protections for LGBTQ People

WASHINGTON, D.C. – Chief human resource officers representing America’s largest employers announced their support for the Equality Act, which amends Title VII of the Civil Rights Act to provide employment non-discrimination protections based on sexual orientation and gender identity.

HR Policy Association is the leading organization for chief human resource officers (CHROs) of more than 390 of the largest employers in the United States. Its members have long recognized the fundamental role that an inclusive culture plays in enabling their organizations to attract, motivate, and develop the caliber of talent needed. Association members have a longstanding commitment to diversity and inclusion, and they take proactive steps to ensure their companies are fostering positive and respectful cultures, free from any form of discrimination.

HR Policy Association CEO Daniel V. Yager said, “The Equality Act is consistent with the forward-looking practices that large companies have long embraced. America’s CHROs and members of HR Policy Association not only urge Congress to pass the Equality Act, but also look forward to helping policy makers throughout the legislative process ensure that the final measure achieves its purpose.”

Collectively, HR Policy Association represents employers of more than 11 million Americans, or over nine percent of the U.S. workforce. Chief human resource officers are responsible for finding, hiring, and developing the talent needed for their organizations to thrive in the global marketplace.

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HR Policy Association is the lead organization representing chief human resource officers of major employers. The Association consists of more than 390 of the largest corporations doing business in the United States and globally, and these employers are represented in the organization by their most senior human resource executive. Collectively, their companies employ more than 11 million employees in the United States, over nine percent of the private sector workforce, and 20 million employees worldwide. They have a combined market capitalization of more than $8 trillion. These senior corporate officers participate in the Association because of their commitment to improving the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence.
to better public policy, the HR marketplace, and the human resource profession. For more information visit www.hrpolicy.org.